

Pension Protection Fund

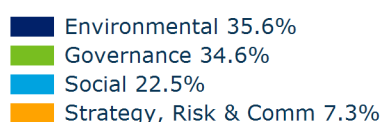
EOS at Federated Hermes

Engagement by region

We engaged with 371 companies held in the Pension Protection Fund portfolio on a range of 1337 environmental, social and governance issues and objectives

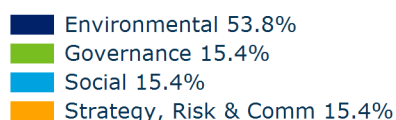
Global

We engaged with 371 companies



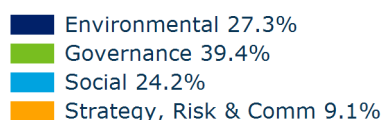
Australia & New Zealand

We engaged with seven companies



Developed Asia

We engaged with 36 companies



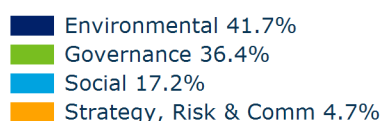
Emerging & Developing Markets

We engaged with 52 companies



Europe

We engaged with 80 companies



North America

We engaged with 175 companies



United Kingdom

We engaged with 21 companies



Engagement by Meta theme

We engaged with 371 companies held in the Pension Protection Fund portfolio on a range of 1337 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 35.6% of our engagements



- Circular Economy & Zero Pollution 9.9%
- Climate Change 73.1%
- Natural Resource Stewardship 17.0%

Social

Social topics featured in 22.5% of our engagements



- Human & Labour Rights 49.8%
- Human Capital 39.5%
- Wider Societal Impacts 10.6%

Governance

Governance topics featured in 34.6% of our engagements



- Board Effectiveness 48.2%
- Executive Remuneration 42.3%
- Investor Protection & Rights 9.5%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.3% of our engagements



- Corporate Reporting 35.1%
- Purpose, Strategy & Policies 36.1%
- Risk Management 28.9%