

# **Voting Report**

Q1 2023

# **EOS at Federated Hermes**

# **Pension Protection Fund**

Over the last quarter we made voting recomendations at 581 meetings (5,565 resolutions). At 309 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at 14 meetings and abstaining at one meeting. We supported management on all resolutions at the remaining 257 meetings.

#### Global

We made voting recommendations at 581 meetings (5,565 resolutions) over the last quarter.



Total meetings in favour

Meetings against (or against AND abstain) 53.2%

Meetings abstained 0.2%

Meetings with management by exception 2.4%

#### Australia & New Zealand

We made voting recommendations at three meetings (24 resolutions) over the last quarter.



Meetings against (or against AND abstain) 100.0%

## **Developed Asia**

We made voting recommendations at 197 meetings (1,583 resolutions) over the last quarter.



Total meetings in favour 55.8%

Meetings against (or against AND abstain) 42.6%

Meetings with management by exception 1.5%

# **Emerging & Developing Markets**

We made voting recommendations at 267 meetings (2,111 resolutions) over the last quarter.



Total meetings in favour 46.1%

Meetings against (or against AND abstain) 53.6%

Meetings with management by exception 0.4%

## **Europe**

We made voting recommendations at 74 meetings (1,303 resolutions) over the last quarter.



Total meetings in favour

Meetings against (or against AND abstain) 68.9%
Meetings abstained 1.4%

Meetings with management by exception 6.8%

#### **North America**

We made voting recommendations at 35 meetings (462 resolutions) over the last quarter.



Total meetings in favour 11.4%

Meetings against (or against AND abstain) 74.3%
Meetings with management

by exception 14.3%

### **United Kingdom**

We made voting recommendations at five meetings (82 resolutions) over the last quarter.



Total meetings in favour 60.0%

Meetings against (or against AND abstain) 40.0%

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

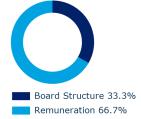
#### Global

We recommended voting against or abstaining on 819 resolutions over the last quarter.



#### **Australia & New Zealand**

We recommended voting against or abstaining on nine resolutions over the last quarter.



## **Developed Asia**

We recommended voting against or abstaining on 188 resolutions over the last quarter.



# **Emerging & Developing Markets**

We recommended voting against or abstaining on 331 resolutions over the last quarter.



### **Europe**

We recommended voting against or abstaining on 200 resolutions over the last quarter.



## **North America**

We recommended voting against or abstaining on 89 resolutions over the last quarter.



# **United Kingdom**

We recommended voting against or abstaining on two resolutions over the last quarter.

