

Pension Protection Fund

EOS at Federated Hermes

Engagement by region

We engaged with 233 companies held in the Pension Protection Fund portfolio on a range of 845 environmental, social and governance issues and objectives

Global

We engaged with 233 companies



- Environmental 39.9%
- Governance 22.6%
- Social 28.3%
- Strategy, Risk & Comm 9.2%

Australia & New Zealand

We engaged with nine companies



- Environmental 63.6%
- Governance 21.2%
- Social 6.1%
- Strategy, Risk & Comm 9.1%

Developed Asia

We engaged with 23 companies



- Environmental 25.6%
- Governance 42.2%
- Social 20.0%
- Strategy, Risk & Comm 12.2%

Emerging & Developing Markets

We engaged with 27 companies



- Environmental 35.4%
- Governance 31.6%
- Social 27.8%
- Strategy, Risk & Comm 5.1%

Europe

We engaged with 61 companies



- Environmental 41.4%
- Governance 26.9%
- Social 22.0%
- Strategy, Risk & Comm 9.7%

North America

We engaged with 98 companies



- Environmental 39.9%
- Governance 12.1%
- Social 39.6%
- Strategy, Risk & Comm 8.4%

United Kingdom

We engaged with 15 companies



- Environmental 48.1%
- Governance 18.5%
- Social 20.4%
- Strategy, Risk & Comm 13.0%

Engagement by Meta theme

We engaged with 233 companies held in the Pension Protection Fund portfolio on a range of 845 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 39.9% of our engagements



- Circular Economy & Zero Pollution 14.2%
- Climate Change 67.7%
- Natural Resource Stewardship 18.1%

Social

Social topics featured in 28.3% of our engagements



- Human & Labour Rights 53.6%
- Human Capital 36.0%
- Wider Societal Impacts 10.5%

Governance

Governance topics featured in 22.6% of our engagements



- Board Effectiveness 56.0%
- Executive Remuneration 35.1%
- Investor Protection & Rights 8.9%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 9.2% of our engagements



- Corporate Reporting 14.1%
- Purpose, Strategy & Policies 46.2%
- Risk Management 39.7%