

Pension Protection Fund

EOS at Federated Hermes

Engagement by region

We engaged with 348 companies held in the Pension Protection Fund portfolio on a range of 1162 environmental, social and governance issues and objectives

Global

We engaged with 348 companies



- Environmental 42.8%
- Governance 16.5%
- Social 31.7%
- Strategy, Risk & Comm 9.0%

Australia & New Zealand

We engaged with 18 companies



- Environmental 47.3%
- Governance 34.5%
- Social 10.9%
- Strategy, Risk & Comm 7.3%

Developed Asia

We engaged with 44 companies



- Environmental 31.4%
- Governance 36.1%
- Social 24.9%
- Strategy, Risk & Comm 7.7%

Emerging & Developing Markets

We engaged with 37 companies



- Environmental 39.4%
- Governance 19.7%
- Social 29.1%
- Strategy, Risk & Comm 11.8%

Europe

We engaged with 72 companies



- Environmental 54.2%
- Governance 15.6%
- Social 21.5%
- Strategy, Risk & Comm 8.7%

North America

We engaged with 157 companies



- Environmental 40.5%
- Governance 7.7%
- Social 42.9%
- Strategy, Risk & Comm 9.0%

United Kingdom

We engaged with 20 companies



- Environmental 40.9%
- Governance 10.6%
- Social 37.9%
- Strategy, Risk & Comm 10.6%

Engagement by Meta theme

We engaged with 348 companies held in the Pension Protection Fund portfolio on a range of 1162 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 42.8% of our engagements



- Circular Economy & Zero Pollution 16.3%
- Climate Change 66.8%
- Natural Resource Stewardship 16.9%

Social

Social topics featured in 31.7% of our engagements



- Human & Labour Rights 48.9%
- Human Capital 44.3%
- Wider Societal Impacts 6.8%

Governance

Governance topics featured in 16.5% of our engagements



- Board Effectiveness 47.9%
- Executive Remuneration 37.5%
- Investor Protection & Rights 14.6%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 9.0% of our engagements



- Corporate Reporting 36.2%
- Purpose, Strategy & Policies 31.4%
- Risk Management 32.4%