

Pension Protection Fund

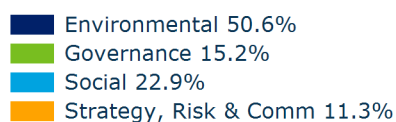
EOS at Federated Hermes

Engagement by region

We engaged with 290 companies held in the Pension Protection Fund portfolio on a range of 834 environmental, social and governance issues and objectives

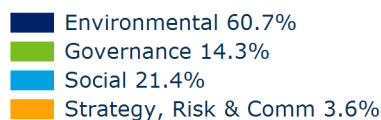
Global

We engaged with 290 companies



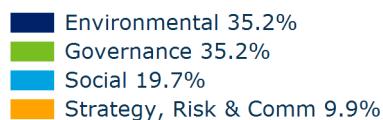
Australia & New Zealand

We engaged with 12 companies



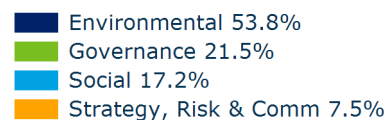
Developed Asia

We engaged with 24 companies



Emerging & Developing Markets

We engaged with 43 companies



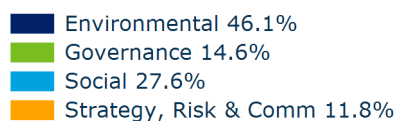
Europe

We engaged with 75 companies



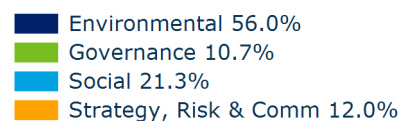
North America

We engaged with 115 companies



United Kingdom

We engaged with 21 companies



Engagement by Meta theme

We engaged with 290 companies held in the Pension Protection Fund portfolio on a range of 834 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 50.6% of our engagements



- Circular Economy & Zero Pollution 15.6%
- Climate Change 63.7%
- Natural Resource Stewardship 20.6%

Social

Social topics featured in 22.9% of our engagements



- Human & Labour Rights 57.1%
- Human Capital 34.6%
- Wider Societal Impacts 8.4%

Governance

Governance topics featured in 15.2% of our engagements



- Board Effectiveness 54.3%
- Executive Remuneration 33.9%
- Investor Protection & Rights 11.8%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 11.3% of our engagements



- Corporate Reporting 34.0%
- Purpose, Strategy & Policies 44.7%
- Risk Management 21.3%