

Pension Protection Fund

EOS at Federated Hermes

Engagement by region

We engaged with 391 companies held in the Pension Protection Fund portfolio on a range of 1344 environmental, social and governance issues and objectives

Global

We engaged with 391 companies



- Environmental 32.9%
- Governance 36.5%
- Social 22.1%
- Strategy, Risk & Comm 8.5%

Australia & New Zealand

We engaged with 10 companies



- Environmental 64.0%
- Governance 20.0%
- Social 4.0%
- Strategy, Risk & Comm 12.0%

Developed Asia

We engaged with 46 companies



- Environmental 28.4%
- Governance 37.9%
- Social 25.9%
- Strategy, Risk & Comm 7.8%

Emerging & Developing Markets

We engaged with 47 companies



- Environmental 35.6%
- Governance 32.5%
- Social 26.9%
- Strategy, Risk & Comm 5.0%

Europe

We engaged with 102 companies



- Environmental 38.1%
- Governance 39.2%
- Social 16.0%
- Strategy, Risk & Comm 6.7%

North America

We engaged with 164 companies



- Environmental 28.8%
- Governance 36.3%
- Social 25.0%
- Strategy, Risk & Comm 9.9%

United Kingdom

We engaged with 22 companies



- Environmental 33.3%
- Governance 34.8%
- Social 15.2%
- Strategy, Risk & Comm 16.7%

Engagement by Meta theme

We engaged with 391 companies held in the Pension Protection Fund portfolio on a range of 1344 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 32.9% of our engagements



- Circular Economy & Zero Pollution 8.8%
- Climate Change 69.7%
- Natural Resource Stewardship 21.5%

Social

Social topics featured in 22.1% of our engagements



- Human & Labour Rights 58.9%
- Human Capital 29.0%
- Wider Societal Impacts 12.1%

Governance

Governance topics featured in 36.5% of our engagements



- Board Effectiveness 46.2%
- Executive Remuneration 41.3%
- Investor Protection & Rights 12.4%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 8.5% of our engagements



- Corporate Reporting 29.8%
- Purpose, Strategy & Policies 34.2%
- Risk Management 36.0%