

Pension Protection Fund

EOS at Federated Hermes

Engagement by region

We engaged with 386 companies held in the Pension Protection Fund portfolio on a range of 1304 environmental, social and governance issues and objectives

Global

We engaged with 386 companies



- Environmental 26.8%
- Governance 37.7%
- Social 24.0%
- Strategy, Risk & Comm 11.6%

Australia & New Zealand

We engaged with three companies



- Environmental 50.0%
- Governance 16.7%
- Social 8.3%
- Strategy, Risk & Comm 25.0%

Developed Asia

We engaged with 51 companies



- Environmental 25.6%
- Governance 44.7%
- Social 20.6%
- Strategy, Risk & Comm 9.0%

Emerging & Developing Markets

We engaged with 45 companies



- Environmental 23.8%
- Governance 42.9%
- Social 21.4%
- Strategy, Risk & Comm 11.9%

Europe

We engaged with 79 companies



- Environmental 38.1%
- Governance 35.1%
- Social 15.1%
- Strategy, Risk & Comm 11.7%

North America

We engaged with 179 companies



- Environmental 23.0%
- Governance 36.0%
- Social 29.2%
- Strategy, Risk & Comm 11.9%

United Kingdom

We engaged with 29 companies



- Environmental 27.5%
- Governance 36.3%
- Social 23.8%
- Strategy, Risk & Comm 12.5%

Engagement by Meta theme

We engaged with 386 companies held in the Pension Protection Fund portfolio on a range of 1304 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 26.8% of our engagements



- Circular Economy & Zero Pollution 12.3%
- Climate Change 69.9%
- Natural Resource Stewardship 17.8%

Social

Social topics featured in 24.0% of our engagements



- Human & Labour Rights 40.3%
- Human Capital 45.7%
- Wider Societal Impacts 14.1%

Governance

Governance topics featured in 37.7% of our engagements



- Board Effectiveness 38.5%
- Executive Remuneration 47.7%
- Investor Protection & Rights 13.8%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 11.6% of our engagements



- Corporate Reporting 33.8%
- Purpose, Strategy & Policies 40.4%
- Risk Management 25.8%