

Voting Report

Q3 2023

EOS at Federated Hermes

Pension Protection Fund

Over the last quarter we made voting recommendations at 404 meetings (3,160 resolutions). At 209 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at two meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining 193 meetings.

Global

We made voting recommendations at 404 meetings (3,160 resolutions) over the last quarter.



Total meetings in favour

Meetings against (or against AND abstain) 51.7%

Meetings with management by exception 0.5%

Australia & New Zealand

We made voting recommendations at 10 meetings (48 resolutions) over the last quarter.



Meetings against (or against AND abstain) 100.0%

Developed Asia

We made voting recommendations at 37 meetings (298 resolutions) over the last quarter.



Total meetings in favour 62.2%

Meetings against (or against AND abstain) 37.8%

Emerging & Developing Markets

We made voting recommendations at 277 meetings (1,749 resolutions) over the last quarter.



Total meetings in favour 48.7%

Meetings against (or against AND abstain) 51.3%

Europe

We made voting recommendations at 30 meetings (344 resolutions) over the last quarter.



Total meetings in favour

Meetings against (or against AND abstain) 50.0%
Meetings with management

by exception 3.3%

North America

We made voting recommendations at 21 meetings (259 resolutions) over the last quarter.



19.0%

Meetings against (or against AND abstain) 81.0%

United Kingdom

We made voting recommendations at 29 meetings (462 resolutions) over the last quarter.



Total meetings in favour

Meetings against (or against AND abstain) 37.9%

Meetings with management by exception 3.4%

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

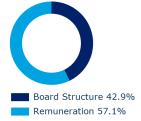
Global

We recommended voting against or abstaining on 539 resolutions over the last quarter.



Australia & New Zealand

We recommended voting against or abstaining on 21 resolutions over the last quarter.



Developed Asia

We recommended voting against or abstaining on 46 resolutions over the last quarter.



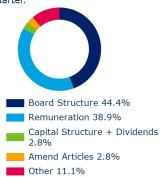
Emerging & Developing Markets

We recommended voting against or abstaining on 371 resolutions over the last quarter.



Europe

We recommended voting against or abstaining on 36 resolutions over the last quarter.



North America

We recommended voting against or abstaining on 46 resolutions over the last quarter.



United Kingdom

We recommended voting against or abstaining on 19 resolutions over the last quarter.

