

Reward Matters

Your benefits your choice



As a PPF employee, you'll receive the following PPF-funded benefits:

- A MyCSP civil service defined benefit (DB) pension or defined contribution (DC) pension. We pay a standard employer contribution of 28.97% to the DB pension and between 8%–14.75% (based on age) to the DC pension.
- Life assurance (death in service cover) as part of your pension.
- Private Medical Insurance (PMI).
- Discretionary bonus scheme based on individual performance.

We'll also provide you with an annual £2,000 flex allowance. You can either choose to take the £2,000 as cash paid to you in monthly instalments or you can use it to purchase any of the following benefits:

- Critical illness insurance.
- Dental insurance.
- Private Medical Insurance (PMI) for your partner and children.
- Health cash plan.
- Health assessments.
- Holiday trading.
- Gym membership.
- Cycle to work.
- Loans for gadgets and household appliances.